



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

*AGENDA*

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St. Myers  
John Krings, President

January 6, 2025

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

A. Appointments

B. Vaping Prevention and Treatment Initiatives Grant

V. Updates and Reports

A. Class Size and Section Reports

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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**Personnel Services Committee**

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**BACKGROUND**

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St. Myers  
John Krings, President

January 6, 2025

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Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
  - A. Appointments

The administration recommends approval of the following professional staff appointments:

- |                |   |
|----------------|---|
| Rebecca Hamann | Location: Lincoln High School<br>Position: Teacher – Cross Categorical Off-Site (1.0 FTE)<br>Education: Master’s – UW Superior – May 2023<br>Bachelor’s – UW Stevens Point – May 2019<br>Major/Minor: Special Education, Early Childhood Education<br>Salary: \$27,895 – 100 days (\$53,00 total salary)        |
| Peter Fee      | Location: Lincoln High School<br>Position: Teacher – Science (1.0 FTE)<br>Education: Master’s – University of California San Diego – June 2018<br>Bachelor’s – UW Stevens Point – May 1992<br>Major/Minor: Climate Science and Policy, Natural Resources<br>Salary: \$31,263 – 108 days (\$55,000 total salary) |

The administration recommends approval of the following support staff appointments:

- |                 |  |
|-----------------|--|
| Pang Foua Khang | Location: Lincoln High School<br>Position: Security Aide (7.58 hrs/day)<br>Effective Date: January 6, 2025<br>Hourly Rate: \$18.62 (starting rate) / \$19.60 (after 60 days)         |
| Molly Tolzman   | Location: Woodside Elementary<br>Position: Special Education Aide (7.0 hrs/day)<br>Effective Date: January 2, 2025<br>Hourly Rate: \$17.83 (starting rate) / \$18.77 (after 60 days) |

The administration recommends approval of the following non-represented certified staff appointment:

- |              |   |
|--------------|---|
| Lisa Bechard | Location: District<br>Position: Nurse (8.0 hrs/day)<br>Effective Date: January 17, 2025<br>Salary: \$28,750 - 92 days (\$60,000 total salary) |
|--------------|---|

The administration recommends approval of the following non-represented support staff appointments:

Jill Piatt	Location:	District
	Position:	HR Specialist (8.0 hrs/day)
	Effective Date:	January 13, 2025
	Hourly Rate:	\$29.48 (starting rate – 95% year one) \$30.10 (after year two – 97%) \$31.03 (after year three – 100%)
Christine Wefel	Location:	District
	Position:	Executive Assistant – Superintendent & Board of Education (8.0 hrs/day)
	Effective Date:	January 13, 2025
	Salary:	\$37,436 – 121 days (starting salary \$80,750 – 95% year one) \$82,450 (after year two – 97%) \$85,000 (after year three – 100%)

B. Vaping Prevention and Treatment Initiatives Grant

As building principal during the 2023-2024 school year, Ronald Rasmussen, partnered with the Marathon County Health Department during the school year to help secure the Nicotine Prevention Alliance of Central Wisconsin's grant proposal which focused on vaping prevention and treatment initiatives. This partnership resulted in LHS being awarded \$2,400 to facilitate the implementation of a Vaping Prevention and Treatment Initiatives (VPTI) grant. The goal of the VPTI grant is to develop and implement effective strategies and policies to reduce the impact of vaping products. In cooperation with Marathon County, we updated our terms of this grant to meet our needs this year. This time sensitive grant now compensates the assistant to the facilitator \$500 to assist the facilitator from WRAMS in the efforts to educate students about the dangers of vaping and tobacco use, develop alternatives to suspension, and incentivize the student body at LHS to make responsible choices in regards to tobacco products. The remainder of the grant dollars are earmarked for supplies and training registrations.

The administration recommends the approval of a one-time stipend of \$500 for the assistant facilitator of the Vaping Prevention and Treatment Initiatives grant and \$1,900 for supplies and trainings needed to make this program successful.

IV. Updates and Reports

A. Class Size and Section Reports

The Committee will review information related to class sizes and sections, for both elementary and secondary levels. (*Attachments A & A1*)

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

## 2024-2025 Class Size Report - Secondary

Attachment A  
PSC January 6, 2025

<b>WRAMS</b>			
<b>Department</b>	<b>2022-23 (1st Trimester) Grade 6-8</b>	<b>2023-24 (1st Trimester) Grade 6-8</b>	<b>2024-25 (1st Trimester) Grade 6-8</b>
Art	23.77	22.69	24
Business Exp.	20.25	24.00	23.5
Computer Applications	22.75	21.25	23.42
ELL	7.33	8.67	7
Family and Consumer	25.25	22.25	25.25
World Languages	17.30	19.36	19.86
Health	24.94	22.25	26.69
Language Arts	23.44	23.08	25.28
Rtl - Reading Essentials/R180	5.60	4.57	6.33
Mathematics	23.15	22.68	24.05
Rtl - Mathematics	5.17	3.60	4.4
Music	21.46	22.22	22.83
Physical Ed	22.28	21.78	22.98
Science	24.61	23.78	26.5
Social Studies	24.53	24.58	26.28
SwD	6.98	8.93	6.99
Technology Ed	22.75	21.42	23.5
<b>Lincoln High School</b>			
<b>Department</b>	<b>2022-23 (1st Trimester) Grade 9-12</b>	<b>2023-24 (1st Trimester) Grade 9-12</b>	<b>2024-25 (1st Trimester) Grade 9-12</b>
Alternative Ed	11.00	11.11	8.78
Art	20.70	20.40	21.75
Business	19.87	20.15	22.08
CCHI	10.00	0.00	0.00
Computer Science	23.63	23.00	22.89
ELL	6.80	5.75	7.00
Family and Consumer	20.11	19.80	22.56
World Languages	22.33	21.15	20.00
Language Arts	21.88	24.64	26.06
Rtl - Reading Essentials	11.00	10.00	11.00
Mathematics	21.81	22.39	25.45
Rtl - Math Essentials	5.00	5.00	9.00
Music	26.78	24.50	24.00
Physical Ed	28.07	25.19	27.53
Health	24.38	25.25	27.11
Science	20.70	20.15	21.32
Social Studies	24.63	25.59	27.72
SwD	7.60	8.18	8.78
Technology Ed	19.72	18.83	20.09

2024-2025 Class Size Report - Elementary

Attachment A1  
PSC January 6, 2025

Location	Kindergarten	Grade 1	Grade 2	Grade 3	Gr. K-3 Avg.	Grade 4	Grade 5	Gr. 4-5 Avg.	School Total (Kdgn-Gr 5)	
<b>Grant</b>	36	48	37	39		36	41		237	<i>Enrollment</i>
Teacher FTE's	2.00	3.00	2.00	2.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	18.00	16.00	18.50	19.50	17.78	18.00	20.50	19.25		
<b>Grove</b>	33	31	28	32		30	23		177	<i>Enrollment</i>
Teacher FTE's	2.00	2.00	2.00	2.00		2.00	1.00			<i>FTE Total</i>
Avg/Grade/School	16.50	15.50	14.00	16.00	15.50	15.00	23.00	17.67		
<b>Howe</b>	57	51	57	60		59	61		345	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		3.00	3.00			<i>FTE Total</i>
Avg/Grade/School	19.00	17.00	19.00	20.00	18.75	19.67	20.33	20.00		
<b>Mead</b>	37	44	43	52		40	47		263	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	12.33	14.67	14.33	17.33	14.67	20.00	23.50	21.75		
<b>THINK</b>	31	34	36	24		33	29		187	<i>Enrollment</i>
Teacher FTE's	2.00	2.00	2.00	1.00		2.00	1.00			<i>FTE Total</i>
Avg/Grade/School	15.50	17.00	18.00	24.00	17.86	16.50	29.00	20.67		
<b>Washington</b>	62	53	57	55		46	56		329	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	20.67	17.67	19.00	18.33	18.92	23.00	28.00	25.50		
<b>Woodside</b>	53	55	42	63		53	56		322	<i>Enrollment</i>
Teacher FTE's	3.00	3.00	3.00	3.00		2.00	2.00			<i>FTE Total</i>
Avg/Grade/School	17.67	18.33	14.00	21.00	17.75	26.50	28.00	27.25		
<b>Total Enrollment</b>	309	316	300	325		297	313		<b>1860</b>	
<b>Class Size Average</b>	17.10	16.60	16.69	19.45	17.32	19.81	24.62	21.73	<b>19.04</b>	
<b>Class Size Range</b>	15-21	14-19	14-19	15-24		15-27	20-30		<b>0</b>	